

Adoption from 01/04/2022 (ver. 2)

## **Brighter Futures Employees & Volunteer Code of Conduct**

Treat Everyone with respect and kindness, valuing each individual and avoiding negative discrimination.

Respect and promote people's rights to make their own decisions and choices, unless the welfare or legitimate interests of themselves or others are seriously threatened.

Promote and ensure the welfare and safety of service users, while permitting and encouraging them to learn new skills through undertaking the activities provided.

Ensure that any political or religious views are not impressed on those users we support.

Contribute towards the promotion of social justice in society generally, through encouraging respect for difference and diversity and challenging discrimination.

Recognise the boundaries between personal and professional life and be aware of the need to balance a caring and supportive relationship with service users with an appropriate professional distance.

Develop and maintain the required skills and competence to do the job.

To adhere to all Brighter Futures Policies and procedures at all times.